



# WORLD ASSOCIATION OF KICKBOXING ORGANIZATIONS

Mr. Nikos Memmos

DC00062022

By email: [memmos@tigerclub.gr](mailto:memmos@tigerclub.gr)

Dear Mr. Nikos Memmos

## DECISION:

The Disciplinary Committee of WAKO decides that Mr. Nikos Memmos has NOT committed any infringement. Therefore NO sanctions are imposed.

## REASON:

Last year the WAKO Disciplinary Committee temporarily suspended Mr. Krisztian Jaroszkiewicz for a period of ONE YEAR from exercising the following rights: The right to compete or take part in any international event or Championship held by WAKO or in any other international competition recognized by WAKO. The suspension lasts from 22<sup>nd</sup> October 2021 to 21<sup>nd</sup> October 2022.

The ban is published on WAKO Website: <https://wako.sport/official-disciplinary-decisions/>

The decision of the WAKO Disciplinary Committee was sent with an official letter to the Mr. Krisztian Jaroszkiewicz and to WAKO Hungary.

On 5<sup>th</sup> of July Mr. Brian Beck, the chairman of the WAKO Tatami Committee send a complaint about the Hungarian coach Mr. Krisztian Jaroszkiewicz to WAKO (Vizepresident Espen Lund).

Mr. Brian Beck forwarded a message from Mr. Kim Kristoffersen with detailed informations about the misbehavior of KJ and also pictures to proof this. A second coplaint was send from Mr. Karl Wilson to President Roy Baker on 7<sup>th</sup> of July.

Mr. Nikos Memmos was accused of breaking the ban of Mr. Krisztian Jaroszkiewicz. He is an organisator of the „Legend Sommercamp“ in Greece and allowed that Mr. Krisztian Jaroszkiewicz participated at the „Legend Camp“ in Greece. The flyers for this event have the WAKO logo on them and it's advertised by WAKO so this makes it a WAKO sanctioned event.

On 15<sup>th</sup> of July Mr. Nikos Memmos was informed about the initiation of the procedure. The WAKO Disciplinary Committee sent him an official letter with



the complaints that were raised against him and gave him the opportunity to comment by July 29<sup>th</sup>.

On 21<sup>th</sup> of July Mr. Nikos Memmos sent his statement as follows:

*Dear Nikolaus Gstattner,*

*I am in Wako more than 25 years. During these years I never did any misconduct.*

*Honestly, I never heard or being informed that Mr. Jaroszkiewicz was banned! I was surprised from your email. After receiving your mail, I conducted with all coaches that took part in the camp. Only Mr. Toli Kushnir knew that he was not allowed to coach in any Wako tournament. Mr. Jaroszkiewicz is coming to the camp with some fighters, more than 5 years. This year he teached one session, showing some techniques, and yes at the end of the camp, because of his great career as a fighter, he was in the lineup with the instructors.*

*Of course, I would have followed all the decisions from Wako, if I knew that was banned. I didn't receive any mail, any information... I am very sorry, I never had any intension to violate Wako's regulations. So please accept my apology.*

*Regards, Nikos Memmos*

Applicable rules:

WAKO Statutes, Article 39. Disciplinary Committee

6. The Disciplinary Committee is in charge of the conduct of disciplinary proceedings conducted as a consequence of violations of these Statutes and further WAKO Regulations by WAKO Members and/or WAKO Individual Affiliates.

WAKO Statutes, Article 13. Members' Obligations

1. The Members of WAKO shall have the following obligations:

a. to comply with these Statutes as well as ANY and all regulations, directives and DECISIONS enacted or issued by WAKO BODIES at any time and to comply with the decisions of the Court of Arbitration for Sport (CAS);

4. WAKO Individual Affiliates, when participating to WAKO activities and competitions shall be subject to the provisions of these Statutes and of other WAKO regulations. In case of breach, they shall be subject to disciplinary actions as well as consequences and sanctions resulting therefrom, as provided by these Statutes and other WAKO regulations.

WAKO By-Laws, 1.6.14 Disciplinary Committee

The Disciplinary Committee is in charge of the conduct of disciplinary proceedings and investigations conducted as a consequence of possible violations of the WAKO Statutes and further WAKO Regulations by WAKO Members, officials, officers and/or WAKO Individual Affiliates National



Federations or Continental Federations. Moreover, the Disciplinary Committee is responsible to take actions and apply sanctions on the basis of the Dispute Resolution and Disciplinary Code and the suggestions of the Ethical Committee, President and/or the Board of Directors.

#### WAKO Code of Ethics, Art. 1 Scope of application

The Code of Ethics shall apply to ALL WAKO members (the affiliated National Federations or Associations AND their members), any persons elected or appointed to any position within the organization of WAKO and its Continental Divisions, WAKO staff, officials, athletes, coaches and referees, and, in general, any individual engaged in WAKO activities and events 5 (collectively, the “Parties”). It shall also apply to consultants and contractually-connected persons/companies, including those representing and/or serving WAKO. The Parties shall observe the Ethical Principles (as hereinafter defined) set forth in this Code of Ethics, including but not limited to fair play and sportsmanship, when participating in any WAKO’s championships, events and any other activities.

#### WAKO Code of Ethics, Art. 2 General conduct regulations

2.1 All Parties shall show commitment to an ethical attitude while fulfilling their task. They shall pledge to behave in accordance with all ethical principles set forth in the present Code of Ethics such as, by way of example but not limited to, the following:

11. Respect and adherence to WAKO Statutes, By-laws, policies, meeting conduct and procedures;
12. Collective Agreement, respecting the majority decision on the various Committees.

#### WAKO Dispute Resolution and Disciplinary Code, Art. 5. General principles

1. Violations of WAKO Statutes, By-laws, rules, the additional provisions, the WADA-Code and the principles of the WAKO Code of Ethics (the “Rules”, as above defined) may be sanctioned as provided herein and in the respective provisions of the aforementioned legal documents.

#### WAKO Dispute Resolution and Disciplinary Code, Art. 6. Sanctions

1. The following sanctions may be imposed by the competent WAKO Committees either on a natural person or a legal person, as applicable.
2. A warning is a reminder of the substance of a disciplinary rule allied with the threat of a sanction in the event of a further infringement.
3. Suspension/expulsion: the competent WAKO Committee may suggest to the Board of Directors to suspend or expel a Subject in the cases provided by WAKO Rules (WAKO Statutes). In such a case, the suspension and the expulsion from WAKO shall be further resolved by the competent body in compliance with the provisions of WAKO Statutes.
4. In the cases other than those indicated in paragraph 3 above, the competent WAKO Committee may temporarily suspend a Subject for a



maximum period from 2 up to maximum 5 years from exercising the following rights:

- a) The right to organize any international WAKO competition or event;
- b) The right to vote in a Committee of WAKO;
- c) The right to compete or take part in any international event or Championship of WAKO or in any other international competition recognized by WAKO.

7. Fine: the competent WAKO Committee may impose that a fine is to be paid by the Subject. The fine shall be no more than EUR 2,500 per individual, per infringement, and not be more than EUR 5,000 per sanctioned National Federation.

9. Sanctions provided under this Code may be combined.

10. Sanctions shall be published on the world wide webpage of WAKO and respective Continental Divisions.

11. The body that imposes the sanction decides the scope and terms of it and, where applicable, the time limits for payment of any fine.

On August 21<sup>th</sup>, the WAKO Disciplinary Committee analyzed the allegations in a video conference. Findings and declarative statement of the WAKO Disciplinary Committee:

- The Suspension from exercising the right to compete or take part in any international event or Championship held by WAKO or in any other international competition recognized by WAKO. The suspension lasts from 22<sup>nd</sup> October 2021 to 21<sup>nd</sup> October 2022 is NOT limited to the activity of a coach.
- The ban includes any activity of exercising a function in the following causes:
  - Any international event held by WAKO (E.g. seminars, training camps, meetings).
  - Any Championship held by WAKO (World Championship, European Championship).
  - Any international competition recognized by WAKO (E.g. World Cups, other cups and competitions in the official WAKO calendar).
- The ban includes NOT an activity in the following causes:
  - Any National competition or event.
  - Any international event that is not recognized by WAKO (E.g. seminars, training camps, meetings, that are not in the official WAKO calendar).
  - To be a spectator at a kickboxing event. A spectator is only allowed to be present on the spectator seats. It is not allowed to stay on the event area or in the warm-up rooms.
  - Exercise the function of a national team coach in Hungary and preparing the team in Hungary.



Conclusion:

The Legends Summercamp is neither an international event or championship held by WAKO nor an international competition recognized by WAKO. Mr. Krisztian Jaroszkiewicz`s ban does not include a participation in this event. Mr. Nikos Memmos has not committed any infringement.

For your information:

Decisions passed by the Disciplinary Committee or the Ethical Committee may be appealed before the Arbitration Committee within 30 days of notification of the decision to the parties. The appeal must contain the reasons that justify the appeal. The appellant must deposit a sum of \$500 (five hundred \$ or the equivalent amount in Euro) net of any bank charges to WAKO bank account. This sum will be reimbursed to the appellant in the case of a favourable decision. The appeal will not suspend the decision of the Disciplinary Committee, except when the Disciplinary Committee decides so, upon justified and grounded request of the appellant.

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Yours in Sport

Best regards  
Mag. Nikolaus Gstättnner  
Chairman WAKO Disciplinary Committee  
<https://wako.sport/committees/>

Ludmannsdorf, 24.08.2022