



WAKO REFEREES' CODE OF CONDUCT

WAKO IF Referee Committee hereby commits to your agreement to the following “**Code of Conduct**”, which will apply for as long as you are a Wako Referee / Judge / Official during ALL WAKO Tournaments at which you officiating at:

DIGNITY

Code 1:

I must be neutral. I have no right to give any preference to anyone or any country.

Code 2:

I must not conduct myself in any manner that is derogatory to WAKO IF.

Code 3:

I must not violate any rules & regulations of social behaviour in my relations with members of the locals and visiting Countries' citizens.

Code 4:

I have no right to bet on kickboxing or results of the fight.

Code 5:

I must not be under the influence or smell of any alcohol during the entire period of any WAKO tournaments in which I participate in.

Code 6:

I Must not smoke in the competition venue.

Code 7:

I must not use a mobile phone / iPad whilst at the fighting area (tatami, ring), including sat at the official score table or at the referees seating area.

Code 8:

I must at all times conduct myself in a professional and ethical manner, giving due regard, respect and courtesy to my fellow Chief referees, Referees / Judges, Supervisor and other WAKO officials, coaches and kickboxers.

INTEGRITY

Code 9:

I must not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit, service or gift of any nature that could be considered as a bribe, connected with anyone related to any tournament in which I participate in. I understand that to do so may constitute bribery and may lead to an investigation and action being taken against me.

Code 10:

Only official souvenirs from the WAKO Country may be given or accepted, as a mark of respect or appreciation for my contribution.

CONFIDENTIALITY

Code 11:

I must not collude or collaborate with any party by violating the approved WAKO rules that are in use and valid at that given time.



WORLD ASSOCIATION OF KICKBOXING ORGANIZATIONS

Code 12:

When performing my duties as a WAKO Referee / Judge / Official, I must not communicate with anybody about any tournament related issue within the tournament venue and / or any other location for the entire period of the tournament, especially to persons from my own country such as National federation members, officials, media and the public.

Code 13:

I must not socialise with or become intimate with fighters, coaches, or enter into any relationship or take any action that casts doubt on my impartiality as a WAKO Referee / Judge or Official

Code 14:

I must treat any information I may receive, from WAKO in relation to my position as a WAKO Referee / Judge / Official, confidentially and, in particular, I must not disclose any confidential information with any other officials or members of the public.

Code 15:

I must speak out if anybody is trying to influence me.

AVAILABILITY

Code 16:

I must be on time for ALL tournament assignments or jobs assigned to me.

Code 17:

I must be available to attend all arranged Official Referees/ Judges Meetings on or before the tournament day.

Code 18:

I must fulfil all duties assigned to me by the Supervisor or Chief referee.

RESPONSIBILITY

Code 19:

I must maintain a good physical condition, with personal hygiene and a professional appearance at all times when performing my duties as a WAKO Referee / Judge or Official.

Code 20:

I must not criticise or attempt to comment on calls or decisions made by other Officials, unless where requested by the Supervisor or Chief referee.

Code 21:

I must respect the WAKO Rules, plus all other Rules that apply to and within WAKO, including the Code of Ethics,

I agree to be bound by this **Code of Conduct** and accept the fact that any infringement of it will be referred to a WAKO Disciplinary committee and could lead to an immediate sanction against me in accordance with WAKO Disciplinary procedures.

NAME: _____

SIGNATURE: _____ PLACE and DATE: _____

ROLE: _____

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